

Summary of Federal Activities

Federal Paid Sick and Family Leave

- Up to 80 hrs of paid sick time because the employee is quarantined and/or experiencing symptoms and seeking a medical diagnosis or because of a bona fide need to care for an individual subject to quarantine or to care for a child whose school or child care provider is closed or unavailable
- Up to an additional 10 weeks of paid family leave where an employee, who has been employed for at least 30 calendar days, is unable to work due to a bona fide need to care for a child whose school or child care provider is closed or unavailable
- This applies to certain public employers, and private employers with fewer than 500 employees.
- Small businesses with fewer than 50 employees may qualify for exemption
- Employers will receive a credit against their payroll taxes for payments made to employees
- All employees of covered employers are eligible for two weeks of paid sick time. Employees employed for at least 30 days are eligible for up to an additional 10 weeks of paid family leave to care for a child.
- Self-employed individuals are offered a tax credit equivalent to the sick leave amount
- [More information on Federal Paid Sick and Family Leave](#)
- [Additional Information on Federal Paid Sick and Family Leave](#)

Federal Income Tax

From the Treasury Department and the Internal Revenue Service's website, "the filing deadline for tax returns has been extended from April 15 to July 15, 2020. The IRS urges taxpayers who are owed a refund to file as quickly as possible. For those who can't file by the July 15, 2020 deadline, the IRS reminds individual taxpayers that everyone is eligible to request an extension to file their return."

- [More Information on Income Tax](#)

SBA Disaster Loans

The U.S. Small Business Administration (SBA) is offering low-interest federal disaster loans for working capital to small businesses, small agricultural cooperatives, and non-profit organizations suffering substantial economic injury as a result of the Coronavirus (COVID-19).

Our partner Chamber, the North Country Chamber of Commerce and SCORE will be hosting a webinar/call on Tuesday, March 24th from 11:00am-12:00pm. SBA staff will be on the call to provide information to our business community and chamber members on eligibility, loan terms/restrictions, and best practices when applying.

- [Disaster Loan Fact Sheet](#)
- [Sign Up for the March 24th webinar](#)

Major Disaster Declaration

President Trump declared New York State the nation's first "major disaster" in relation to the COVID-19 pandemic. This declaration allows access to the Disaster

Relief Fund, opening up access to billions of dollars in emergency funding.

The funding supports areas that were included in Governor Cuomo's request for a major disaster declaration. It is reported that NYS requested assistance for emergency protection costs, housing needs, and unemployment benefits.

- [Major Disaster Declaration Fact Sheet](#)
- [FEMA website with declaration funding updates](#)